

科技部海外人才歸國橋接方案
(LIFT, Leaders in Future Trends)(LIFT2.0)
108 年度徵件辦法

一、 方案簡介

在目前全球人才競逐趨勢下，為回應臺灣產學研各界對前瞻科研領域人才需求及海外人才歸國期待，並配合政府推動「前瞻基礎建設」及「產業創新領域」，科技部自 106 年開始推動「海外人才歸國橋接方案(LIFT, Leaders in Future Trends)」，以號召我國赴海外留學的人才，返國貢獻所學，達到激勵產業創新及刺激技術躍升之成效為方案目標。

在第 1 期方案的基礎上，「108 年度海外人才歸國橋接方案(LIFT2.0)」(下稱本方案)，將建置平台，積極促成海外學人與國內產學研機構進行線上/線下媒合，並提供返國學人來回機票補助與全程免費食宿，安排返國學人參加「海外學人返國交流會」，與國內產學研機構進行面對面交流，以促成海外學人回臺就業發展。

二、 申請人資格：

- 1.持有中華民國國籍。
- 2.年齡在 45 歲(含)以下(1974 年 1 月 1 日後出生)。
- 3.學經歷資格(二擇一)：
 - (1) 具教育部「外國大學參考名冊」所列院校之國外大學博士學位：以十大產業創新相關領域者優先。(綠能科技、生醫產業、智慧機械、國防航太、新農業、循環經濟、數位國家創新經濟、文化科技、晶片設計與半導體產業等。)
 - (2) 具教育部「外國大學參考名冊」所列院校之國外大學碩士學位且須具備人工智慧 5 年相關國外工作經驗者。
- 4.剛畢業或近 2 年內最後一份有薪工作不在臺灣。
- 5.交流期間已接受科技部其他補助者不得申請本方案。

三、申請方式

1. 申請人請至本方案人才交流網站線上申請並完成使用帳號註冊，網址：<https://lifttaiwan.stpi.narl.org.tw>
2. 本方案第 1 梯次收件截止日期為 108 年 4 月 30 日(二)中午 12:00(臺北時間 GMT+08:00)，請於截止日前詳實完整填寫線上申請資料(包含學經歷、自傳等)，並上傳下列文件：
 - (1) 國外學歷證明。
 - (2) 返國就業媒合申請書，內容須包含相關有利於審查之項目，如：
 - 最近 2 年內參與研究或工作之經驗及成果。
 - 所具備專長對臺灣科技發展之必要性及可能貢獻。
 - 返國求職規劃(含求職方向及希望任職產業/機構之範疇及領域)。
 - (3) 於申請截止日前，最近 2 年內在國外就學/就業證明，或者近 3 年出入境證明。
3. 申請文件不全、不符合規定者或逾期申請者，不予受理。

四、甄選方式：

108 年度本方案甄選審查流程共分為初審與複審，將邀請相關領域產學界專家實質審查，並視需要透過電話或視訊訪談。

五、海外學人返國交流會：

108 年度本方案預計辦理兩梯次「海外學人返國交流會」，第 1 梯次預定於 108 年 6 月 17 日(一)至 108 年 6 月 28 日(五)舉辦，第 2 梯次辦理時間另行公告。主辦單位將保留實際辦理時程調動之權利並於計畫網站公告。

六、名單公告：

預定於 108 年 5 月中旬前在本方案網站公告第 1 梯次入選名單。

七、補助方式及配套措施：

1. 獲選返臺參加「海外學人返國交流會」者，本方案將提供返國交流之機票補助金，以參加者本人單次來回經濟艙機票補助為限(僅提供最後停留至臺灣之機票費用，相關補助辦法另於計畫網站公告)，另須提供電子機票、登機證及購票證明共計 3 項領據資料辦理後續撥付。
2. 獲選返臺參加「海外學人返國交流會」者，本方案將安排專業交流活動、國家建設及國內產學研機構參觀，以及舉辦人才交流媒合會等(共計為期 12 天)，活動期間將提供免費住宿、飲食及交通服務安排，不另支付其他費用。

八、權利義務：

1. 申請人接獲入選通知後，得視個人狀況，於公告入選日後 15 天內主動告知預計參與梯次，逾期需重新提出申請。例如：原先申請【第 1 梯次】海外學人返國交流會的入選者，若因臨時有事須改參加第 2 梯次，最晚須於 108 年 5 月底前通知 LIFT 計畫辦公室。
2. 返國學人需於公告入選名單後 1 個月內與本計畫辦公室簽定橋接計畫約定書，並於約定日期內完成「海外學人返國交流會」報到，若無法完成簽約及報到者，視同放棄本方案所有權利。
3. 返國參加「海外學人返國交流會」期間，返國學人應全程參加所有交流活動，未全程參與者將停止撥補返國交流機票補助金。惟於返國交流會期間，獲產學研界延聘，檢附相關就職證明後，雖未全程參與仍可申請機票全額補助。
4. 返國學人若於在臺交流期間獲產學研界延聘，應通報「LIFT 專案計畫辦公室」並提出相關獲聘證明後，經專案辦公室同意即可提出停止參加後續交流會活動。
5. 返國學人在臺交流期間，若有違反我國法令、返國前已在國內有專任職務或其他不配合之情事，將保留解約權利。

6. 返國學人於交流期滿或提前終止時，應依合約書規定繳交「返國交流成果報告書」，並於獲得補助之後 2 年內應配合本方案之電話或書面調查，以追蹤本方案成效。

九、其他注意事項：

1. 本公告如有未盡事宜，得隨時修訂公布之，或依合約書及其他有關規定辦理。
2. LIFT 計畫辦公室聯絡方式
專線：+886-2-2737-7956 林先生；+886-2-2737-7746 林小姐
Email：lift@stpi.narl.org.tw

Ministry of Science and Technology Leaders in Future Trends (LIFT2.0) Program 2019 Selection Process

I. Program Introduction

The Ministry of Science and Technology (MOST) began implementing the Leaders in Future Trends (LIFT1.0) Program in 2017 in response to the global race for talent and recruitment of overseas talent. The program is aligned with the Forward-looking Infrastructure Development Program and Innovative Industries Initiative to respond to the demand for cutting-edge research talent across different sectors in Taiwan, as well as the expectations for overseas talent to return to Taiwan. The purpose is to call back talent studying overseas to contribute their expertise in Taiwan, and thereby stimulate industrial innovation and technological development.

On LIFT1.0 basis, the 2019 LIFT Program (hereinafter referred to as the "Program") will establish a platform for actively matching overseas talent with domestic industries, academia, and research institutes both online and offline. The Program subsidizes round trip plane tickets and covers all meals and accommodations for overseas talent returning to Taiwan. The Program's participants will participate in overseas talent exchange activities, during which they will meet with domestic industries, academia, and research institutes face-to-face, helping them find employment in Taiwan.

II. Eligibility:

1. Applicants must possess Republic of China (Taiwan) nationality.
2. Applicants must be under 45 years of age (inclusive) (born after January 1, 1974).
3. Education background or work experience (choose one):
 - (1) Applicants that have a doctoral degree from a foreign university listed on the Ministry of Economic Affairs' "Foreign University Reference List": Priority will be given to applicants with degrees in the top ten innovative industries. (green energy technology, biomedical industry, smart machinery, national defense and aerospace, new agriculture, circular economy, DIGI+, cultural technology, IC design, semiconductor industries, and so on.)
 - (2) Applicants who have a master's degree from a foreign university listed on the Ministry of Economic Affairs' "Foreign University Reference List" and who have 5 years experience working in the field of artificial intelligence overseas:
4. Fresh graduates or those with experience whose most recent paid job in the last 2 years must not be in Taiwan.
5. Applicants that have received subsidies from the Ministry of Science and Technology's

subsidies during the exchange period are not eligible for this program

III. Application Method

1. Please apply via the LIFT Program website and register an account and password: <https://lifftaiwan.stpi.narl.org.tw>
2. **The deadline for the first batch is April 30, 2019 (Tuesday) at 12:00 PM (Taipei time GMT+08:00).** Please fill out the online application form (including education background and autobiography), and upload the following documents:
 - (1) Overseas academic credentials.
 - (2) Contents of the employment application form must include items that are beneficial in the review, such as:
 - Experience and results of research or work in the last two years.
 - The necessity and possible contribution of the applicant's expertise to Taiwan's technological development.
 - Job-seeking plan in Taiwan (the scope and fields in industries/institutions the applicant hopes to find a job in).
 - (3) Provide of the foreign diploma / overseas working certificate for the most recent two years or records of R.O.C. (Taiwan) entry and exit for the most recent three years up to the application deadline.
3. Applications with incomplete or non-compliant documents and late applications will not be accepted.

IV. Selection Method:

The Program's selection process in 2019 is divided into a preliminary review and secondary review. Experts in related fields will be invited from industries and academia to conduct a substantive review, and interviews will be conducted via telephone or video conferencing when deemed necessary.

V. Leaders in Future Trends O2O Conference:

The Program will hold the 2019 Leaders in Future Trends O2O Conference in two batches in 2019. The first batch is scheduled for June 17, 2019 (Monday) to June 28, 2019 (Friday), and the time of the second batch will be separately announced. The organizer retains the right to adjust the time of the event and announce it on the Program's website.

VI. List Announcement:

The first batch list of applicants that were selected will be announced on the LIFT Program website before mid-May 2019.

VII. Subsidy Method and Arrangement of Accommodations:

1. For applicants selected to participate in the 2019 Leaders in Future Trends O2O Conference in Taiwan, the Program will subsidize the plane tickets for returning to Taiwan to participate in the event, though this is limited to one round-trip economy class ticket for the applicant (only the air fare to Taiwan will be subsidized, please see the Program's website for subsidy regulations). Applicants must submit the electronic ticket, boarding pass, and proof of purchase for reimbursement.
2. For applicants selected to participate in the 2019 Leaders in Future Trends O2O Conference in Taiwan, the Program will arrange professional exchange activities, visits to national development projects and domestic industries, academia, and research institutes, and also organize a talent matching event (12 days in total). Expenses for accommodations, meals, and transportation will be covered during the event, so participants will not need to pay for other expenses.

VIII. Rights and obligations:

1. After applicants receive the notice of their selection, they may actively give notice of the batch they intend to take part in based on their individual circumstances within 15 days after the date of announcement, and must submit a new application if they fail to give notice within the specified period. For example, if applicants that originally applied to participate in the first batch of the 2019 Leaders in Future Trends O2O Conference need to participate in the second batch instead, they must notify the LIFT Program Office before the end of May 2019 at the latest.
2. Selected applicants must sign the LIFT Program agreement with the Program Office within one month after the date of announcement, and must complete registration at the 2019 Leaders in Future Trends O2O Conference during the specified date. Applicants will be deemed as abandoning all rights in the Program if they do not complete contract signing or registration.
3. When participating in the 2019 Leaders in Future Trends O2O Conference in Taiwan, participants shall take part in the full course of all exchange activities. If participants do not participate in the full course of activities, their return ticket will not be reimbursed. During the exchange event in Taiwan, if a participant is hired by a company or academic or research institute, the participant will still be eligible to apply for the full amount of plane ticket subsidies by providing proof of employment, despite not participating in the full course of exchange activities.
4. If a participant is hired by a company or academic or research institute during the

exchange period in Taiwan, the participant shall notify the LIFT Program Office and provide proof of employment. The participant will not be required to participate in subsequent exchange activities after gaining approval from the Program Office.

5. If participant violates any laws during the exchange period in Taiwan, already has a full time position in Taiwan before returning to Taiwan, or engages in any other uncooperative actions, we will retain the right to terminate the contract.
6. Upon the expiry or early termination of the exchange period, the participant shall submit a report in accordance with the agreement, and shall cooperate with telephone or written surveys of the Program for two years after receiving subsidies, so that the results of the Program may be tracked.

IX. Other important notes:

1. Any matters not specified in this announcement may be revised and announced at any time or handled according to the contract and other relevant regulations.
2. Contact Information of the LIFT Program Office
Hotline: +886-2-2737-7956 Mr. Lin; +886-2-2737-7746 Miss Lin
Email : lift@stpi.narl.org.tw